

# Middleby Analyst Day

November 15, 2022

### Welcome!!!





# Were you one of our first **7,000 visitors?**

Since its debut, The MIK has hosted more than 700 events, showcasing 200 pieces of live Middleby equipment in one spectacular location.

We're just getting started. See you soon.

**EXPLORE THE MIK** 

www.middleby.com

When will we see you? Scan to schedule your visit.



For more information: *middleby.com/mik* 

### **Meeting Takeaways**



We Are Accelerating Innovation

We <u>Are</u> Transforming our Go-To-Market

We Are Executing on Meaningful Strategic M&A

We Are Executing on Margin Expansion

We Have Made Substantial Investments in Future Growth

**Transformational Growth Initiatives Are Underway** 





3

### **Middleby Culture Re-Evolution**







### Middleby People Make the Difference

### **Executing Through Crisis...**





#### MIDDLEBY DELIVERING RESULTS

- Record Sales
- Record EBITDA
- Expanding Margins
- Strengthening Foodservice Platforms
- Accelerating Breakthrough Innovation
- Transforming Go-To-Market
- Operational Investments
- Executing on Strategic M&A

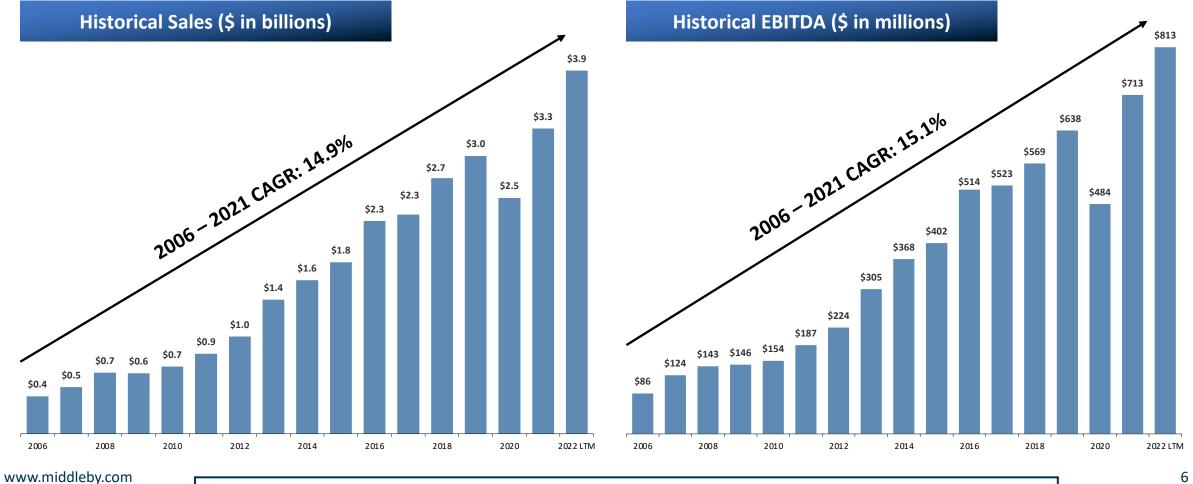
### ...Leading Foodservice into the Future

www.middleby.com

### **Middleby Proven Track Record of Growth**



**Diversified industry-leading foodservice business** 



Long-Standing Track Record of Consistent Growth and Profitability

### **Middleby Business Overview**

Diversified industry-leading foodservice business

#### **Three Industry-Leading Foodservice Platforms**

- More than 100 highly-respected, leading brands
- Established global business infrastructure
- Highly synergistic business segments
- Technology and innovation leader
- Strong track record of profitability and cash flow
- Well positioned for existing and new market trends



### 2022 YTD PROFORMA REVENUE BY SEGMENT \* Food Processing 14% Residential 27%



# Ideal time to accelerate the re-evolution of our business – time is of the essence



#### MARKET IS DISRUPTED AND RAPIDLY EVOLVING

- Labor Availability
- Supply chain availability
- Significant inflation/cost increases to end-users
- New emerging trends, consumer habits, and changing demographics
- Customers rapidly changing business models with new competitive landscape
- E-commerce, consolidation and evolution of the distribution models

#### **BUSINESS TRANSFORMATION IN PROCESS**

### THE TIME FOR CHANGE IS



## **Food Prices Climb to Historic Highs**

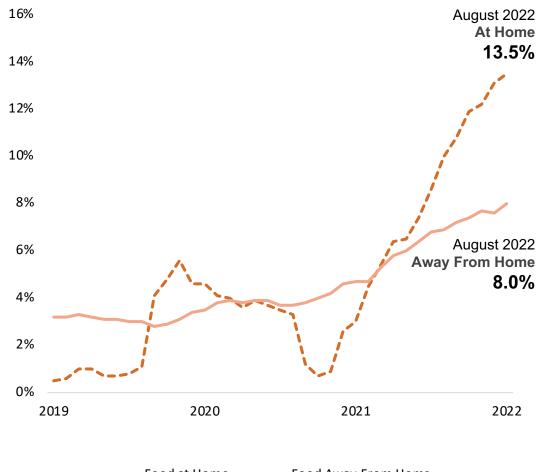
Total food prices have spiked by 11.4% over the last year, according to the U.S. Bureau of Labor Statistics. This marks the highest rate of food inflation observed since 1979.

Higher prices at grocery stores have played a major role in driving overall food inflation, as food at home prices have soared by 13.5% over the trailing

Food away from home prices accelerated in August as well and have swelled by 8% over the last year. During that timeframe, full-service restaurants have increased menu prices 9%, while limited-service prices have grown by 7.2%. The historically

wide margin in price increases between grocers and restaurants has helped restaurants and other foodservice operators maintain demand despite raising their own prices higher than normal.

#### **U.S. CONSUMER PRICE INDICES (INFLATION)** 12-MONTH CHANGE



--- Food at Home

Food Away From Home

Sources: Technomic Ignite Company

### Foodservice Labor Cost Increases

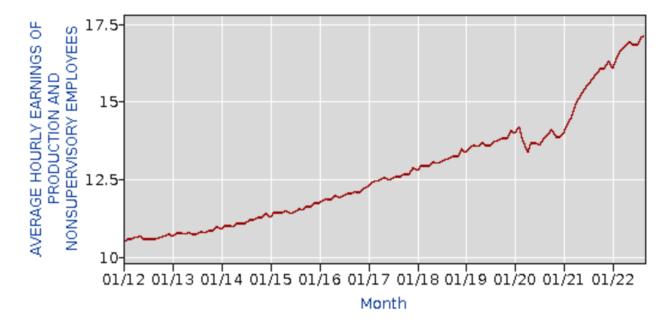
Super Sector: Leisure and hospitality

722

**Industry:** Food services and drinking places

NAICS Code:

#### **Data Type:** AVERAGE HOURLY EARNINGS OF PRODUCTION AND NONSUPERVISORY EMPLOYEES



Back-of-house roles remain considerably hard-hit, as many employees turned away from industry jobs over the last two years for a number of reasons, among them less jobs amid pandemic-related restaurant closures, access to higher pay and more consistent income in alternative careers, with far less customer service demands, to boot. Consider that the Culinary Institute of America (CIA) is now accepting 97% of applicants, a sharp rise from its 36% acceptance rate in 2001. The CIA, and our country's kitchens, are literally hungry for aspiring chefs.

Add in the pressures of the current labor market, and it's a recipe for all hell to break loose. According to the National Restaurant Association, as of

August, the restaurant industry remains <u>633,000 jobs down</u> versus pre-pandemic levels — with full-service and bar and tavern segments on an even longer road to recovery. Meanwhile, soaring food and labor costs are squeezing already tight margins, including a <u>16.3% rise in wholesale food costs</u> over the last 12 months. And perhaps most timely: with the signing of the FAST Act in California, we can only expect increased wage pressure in the nation's most populous state, with some predicting ripple effects as other states follow suit.

## What We Are Doing at Middleby





Investing in innovation, technology, and solutions targeting trends and customer needs.



Evolving sales processes, strategic partnerships, and service capabilities



Expanding our global footprint in growth markets



Executing business development and strategic acquisitions to support these efforts

### We Are Accelerating Innovation

MIDDLEBY

Middleby has introduced an industry leading innovative products and technology solutions during the past 3 years support customer needs addressing:

- Labor
- Speed of Service
- Food Costs
- Energy
- Menu Flexibility
- Employee Training
- Footprint/Space
- Health and Safety





INFARED ELECTRIFIED & SELF CLEANING CONVEYORIZED COOKING



AUTOMATED STEAM COOKING AND MIXING

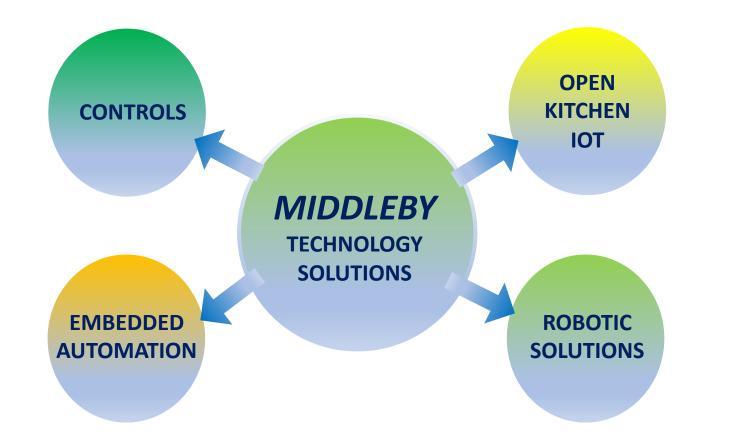


AUTOMATED HIGH-SPEED GRILLING

We <u>ARE</u> Accelerating Innovation with Record New Products Driving Customer ROI

### Innovation Leader – FUTURE OF TECHNOLOGY





Middleby has made major investments in <u>game-changing</u> technology solutions during the past 3 years – establishing capabilities and unique solutions for:

- Controls
- IoT "Internet of Things"
- Automation
- Robotics

Forward-looking investments in technology solutions addressing industry trends

### We <u>ARE</u> Transforming our Sales Processes





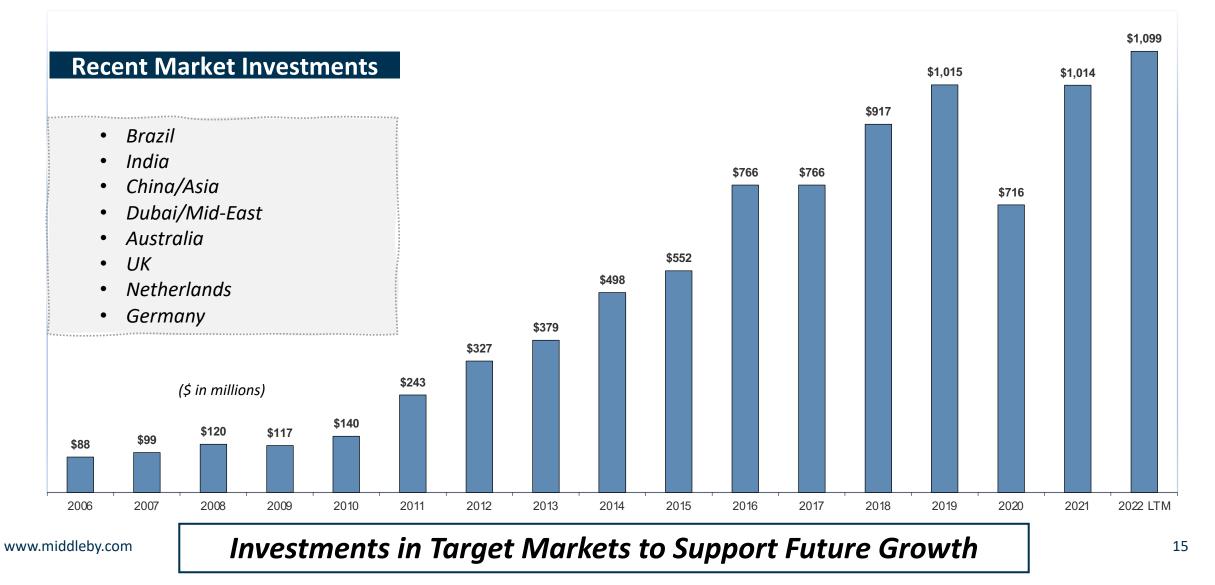
Middleby has made substantial investments in selling tools and initiatives focused on end-user engagement, greater brand awareness and launch of new product innovations



#### **Substantial Go-To-Market Investments**

### We Are Investing in International Growth





### We Are Executing on Strategic M&A

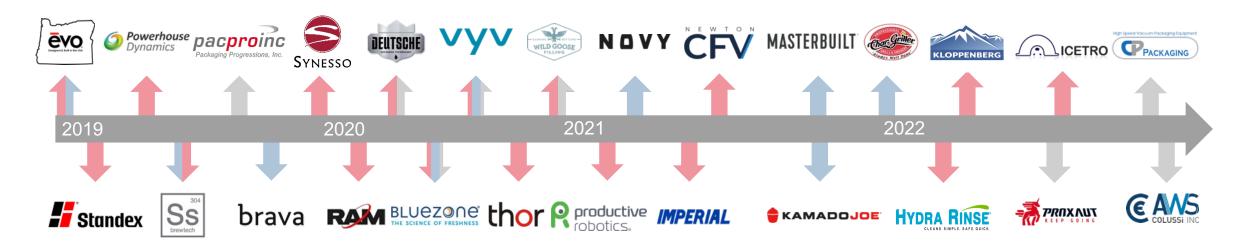


#### **Recent M&A Activity**

- Middleby has completed 25+ transactions since the beginning of 2019, investing in key technology initiatives and trends, which have enhanced our capabilities and offerings across all three business segments
- Many of the recent acquisitions have ongoing sales and profitability benefits yet to be realized
- Middleby is clearly positioned for additional opportunities in Commercial Foodservice, Food Processing and Residential Kitchen

#### **Strategic Investment Themes**

- Automation, IoT and Digital Controls
- Beverage Platform Expansion
- Food Processing Full-Line Solutions
- Outdoor Residential Equipment
- Ventless Cooking
- International Expansion



### **Beverage Platform Overview**

### MIDDLEBY

#### **POSITIONED FOR GROWTH TRENDS**

- Automated Coffee & Espresso
- Nitro Brew/Cold Brew
- Ice & Water dispense
- Soda & Tea dispense
- Liquor & Bar automated dispense
- Blending & Smoothies
- Brewing
- Shakes & Deserts
- Canning & Bottling
- Flow control



~\$600M Revenues ~25% EBITDA



Rapid Creation of Industry Leading Beverage Platform

### We Are Investing in Manufacturing Operations





One of the top Middleby initiatives has been to invest in our manufacturing capabilities in an effort to increase our capacity, drive production efficiencies, and improve profitability. Middleby is well positioned to support new product launches and growth initiatives.

Top Initiatives to Increase Throughput & Efficiencies



Leverage the Middleby Global Supply Chain Team Invest in New Capital (\$75 million+ in last 15 months)



Be Creative and Aggressive to Hire an Exceptional Manufacturing Workforce

### **EBITDA Margin Expansion**



### **Key Drivers**

2020 2021 Q3 2022 Target

- Price/Cost
- Innovation/Sales Mix
- Acquisition Integration
- Platform Synergies
- Supply Chain
- Operational Initiatives/Investments

CFS	22%	25%	27%	30%
RKG **	17%	21%	21%	25%
FPG	22%	22%	24%	25%



www.middleby.com

### Middleby Cares Mission Statement

Middleby is committed to being a responsive, responsible and respected community citizen. Our corporate giving initiative supports impactful community outreach activities. Where our employees reside, so do we. We are proud to work together to better our communities. We engage with organizations located in proximity to our facilities that support food insecurity, education initiatives, youth programs and needs for shelter and basic living necessities. If your organization meets the above criteria please submit a request below.



### Supporting World Central Kitchen In the Ukraine









#### **Brand Innovations – CFS, FPG, and RKG**



Over the past year Middleby has made significant dedicated investments in R&D to focus on technology initiatives, solutions for industry trends and invested in targeted growth segments. As a result we believe we are well positioned with solutions to address these needs of our customers.

#### **COMMERCIAL FOOD SERVICE** MIDDLEBY **New Product Innovations** Q1-23 Q2-23 Q2-23 Tor HOUNÖ Рітсо TAYLOR® BLODGETT Q4-21 Q4-22 Q3-22 **ASCENT TOUCH** Middleby Marshall Х PLEXOR SERIES CONCORDIA T U R B () C H E F BEVERAGE SYSTEMS

### FOOD PROCESSING GROUP New Product Innovations

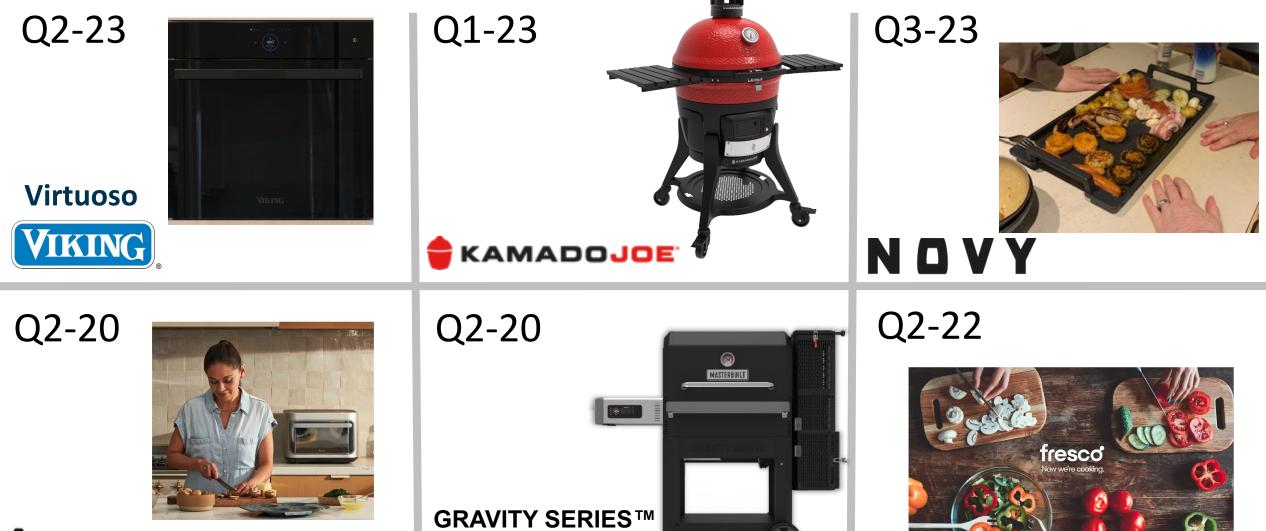


INDUSTRIAL AUTOMATION



### RESIDENTIAL KITCHEN GROUP New Product Innovations





MASTERBL

brava



# DIGITAL EMBEDDED

#### **Cross-Brand Solutions – Digital, Embedded, and Robotic Automation**



Brand innovation is paramount and will always drive outsized value for our customer. Crossbrand innovation delivers the full of Middleby benefit of connected and automated solutions for our customers.

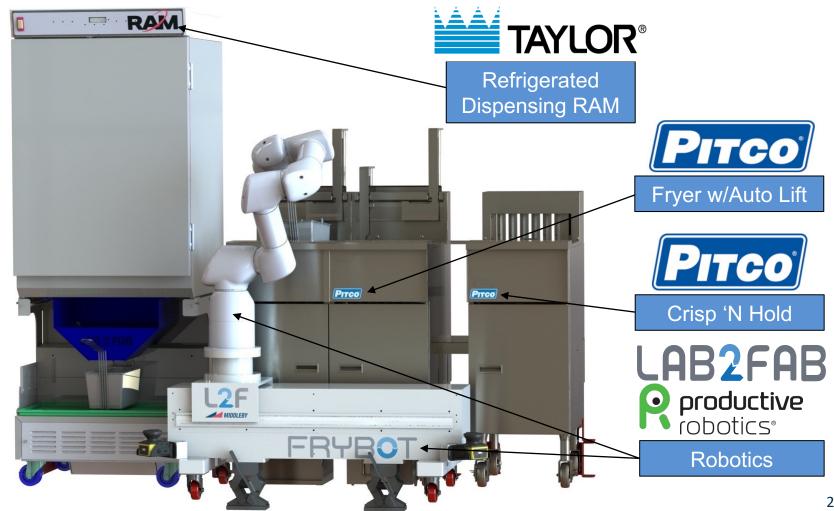
# AUTOMATION - FRYBOT



Collaborative Robotic Frying

- Entire Middleby Solution
- Gen 2 Design
- Multi-product capability
- Expandable footprint
- Easily retrofittable
- Installed and supported by Middleby

L2F





# Selling Strategies & Initiatives

How No One Engages Operators like Middleby.....



# **Middleby Consolidated Representatives**



23 of the Premier Rep Firms in the US and Canadian Foodservice Industry

165 rep groups across all markets pre-consolidation in 2018/2019

4 Key Areas of Investment by Middleby Reps to help drive specifications & support dealer partners:



### Middleby Test Drive

<u>300+ Test Drive</u> Requests in 2022!

Our reps close over 90% of sales that come into their test kitchens!

Leveraging Paid Ad Campaigns to help Drive Traffic



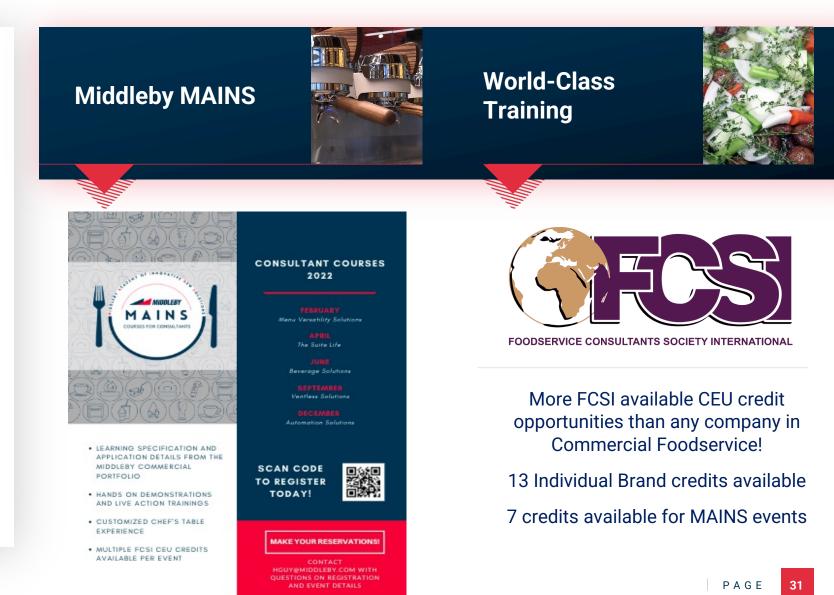


### **Consultant Services**

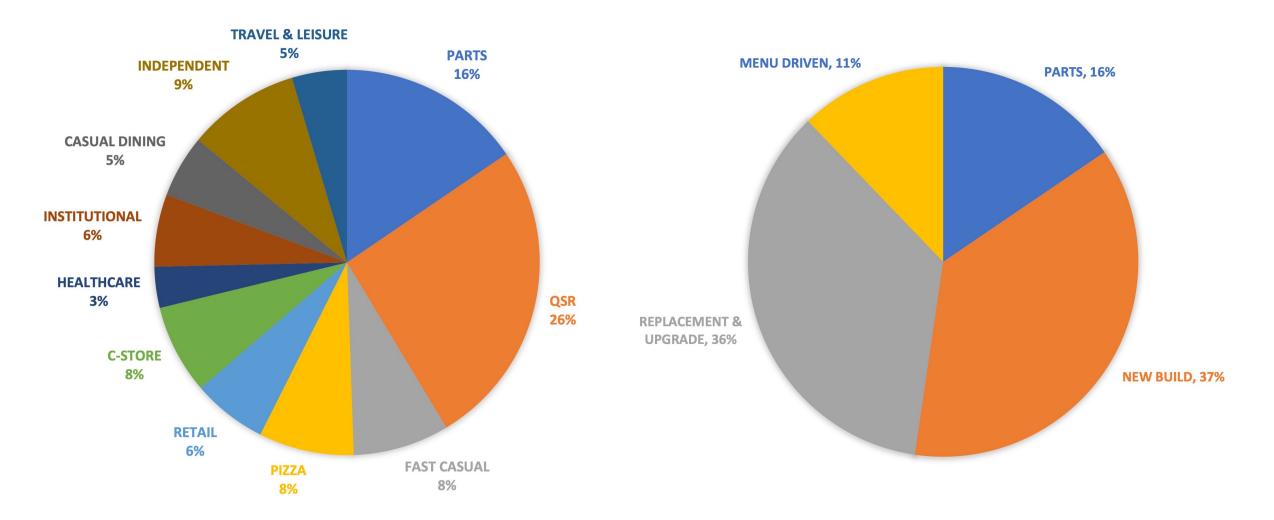
MIDDLEBY

Whether a consultant is designing for a restaurant, hotel, school, hospital, stadium, cafeteria, bakery, bar or supermarket, Middleby has product resources for them.....





### **Revenue Demand by Segment & Requirement**







# FINANCIAL OVERVIEW





### 2022 A Year of Record Results

### Quarterly revenues averaging over \$1 billion

- Commercial Foodservice has exceeding \$600 million in recent quarters and continues to maintain a strong backlog
- Food Processing Q2 record revenues should be well exceeded in Q3
- Residential facing challenges
   after posting records in Q2

#### Quarterly EBITDA exceeding \$200 million

- Commercial and Food Processing margins have been expanding throughout the year
- Over \$800 million of EBITDA delivered over the latest twelve months
- Resilient businesses with market leading profitability perform well in turbulent times



### **Q3 Financial Results**

(in millions, except percentages)	Q3 '22	Q3 '21	Change
Net Sales	\$992.9	\$817.5	21.5%
Gross Profit % of Sales	365.2 36.8%	299.6 36.6%	21.9%
Operating Income	161.7	233.5	-30.7%
Net Earnings	104.4	176.0	-40.7%
Adjusted EBITDA % of Sales	212.3 21.4%	172.2 21.1%	23.3%
LTM Bank EBITDA as defined in credit agreement	871.7	735.9	18.5%
Operating Cash Flow	84.0	173.7	-51.6%

#### **Results Commentary** Organic revenue increase of 14.2% versus prior year Organic revenue growth by segment: Commercial Foodservice 17.0% 2.3% Residential Kitchen 21.7% Food Processing Q3 '22 organic adjusted EBITDA of 22.6% Strong Q3 '22 organic adjusted EBITDA across all segments: Commercial Foodservice 26.5% Residential Kitchen 20.6% Food Processing 23.9%



### **2022 Financial Highlights**

- We have increased the EBITDA margin each quarter:
  - ➢ Q1 19.8%
  - ▶ Q2 20.7%
  - ▶ Q3 21.4%
- We have delivered this in the face of price/cost headwinds that have been pressuring results since Q2 '21
- We have continued to make strategic investments
- We are seeing the benefits of an improving our product mix

#### Investments

### In recent years, we have been investing annually over \$25 million in:

- ≻lot
- ≻Automation
- ➤Next generation products
- ≻Controls
- ➤Ventless solutions
- ➢Digital capabilities
- ➤Sales tools

Capital expenditures exceed \$67 million for the past year and are delivering operating efficiencies We have been growing and improving results while facing the challenges presented since the onset of the pandemic.

**Headwinds** 

This includes the inflationary impacts on the cost of goods, freight, and labor.

Manufacturing efficiency has been hampered due to disruptions from labor availability and parts availability.

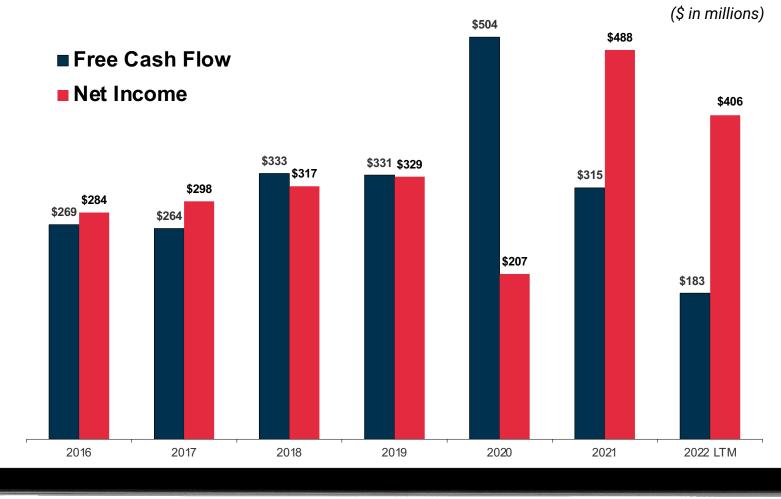
We have eliminated many products over the past few years. This has created revenue headwinds, but reinforces our foundation for a stronger future.



### Strong Cash Flow Generation

- Through 2019, our cash conversion rate was 100%.
- Inflation and supply chain issues have created extreme volatility.
- Working capital as a percentage of revenues has increased from under 30% for 2019 to over 35% currently.
- For the covid-impacted period of 2020-2022, we will exceed 100% for the three years cumulatively, even while inventory has materially increased working capital levels.
- We do expect annual performance to improve starting next year as we increase inventory turns, assuming inflation subsides.
- Expect to return to historical averages by 2024.

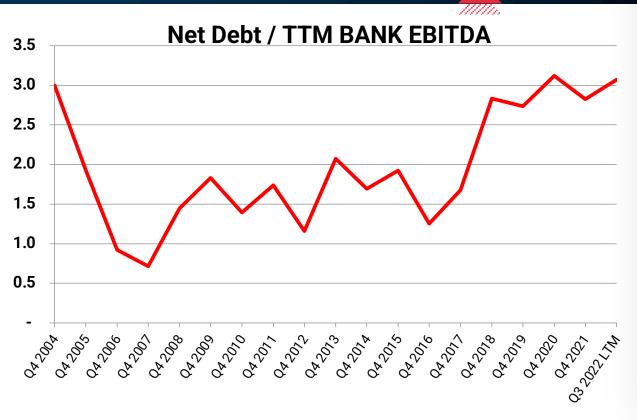
### Free Cash Flow<sup>(1)</sup> vs Net Income<sup>(2)</sup>





### **Investments and Capital Structure**

We have low leverage despite significant acquisition activity, capex and capital stock transactions over the past two years. Such investments exceed **\$1.6 billion**.

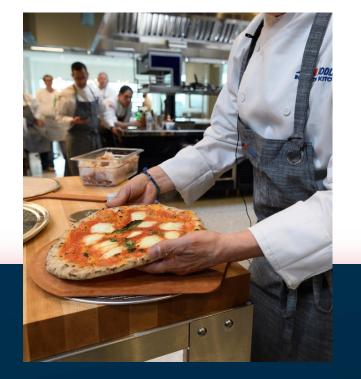


We have been good stewards of capital, with temporary increases in leverage followed by a disciplined approach to reduce leverage.

- Our total leverage was 3.1x, while our covenant limit is 5.5x. This provides us flexibility to continue operational and strategic investments.
- Given current debt levels and interest rates, and based on interest rate hedges in place, our quarterly interest expense would increase from \$25M in Q3 to \$30-35M/quarter in 2023.
- Our \$4.5 billion bank credit facility matures in 2025. It consists of \$1.75 billion in term loans and a revolving facility of up to \$2.75 million.
- Debt drawn under the facility was \$2.0 billion as of Q3 '22.
- Our total borrowing capacity currently exceeds \$2 billion.



### **Our Margin Journey**



We have an outstanding track record of expanding margins, not only after initially acquiring a company, but through operational excellence over time. We plan to reach these levels as we realize price/cost benefits, drive towards an improved sales mix, deliver benefits from acquired businesses, and improve ongoing operations.

### **Our Medium-Term EBITDA Margin Targets:**

Within 2 to 4 years, we plan to hit our target margins





### Our Margin Journey in Commercial Food Service

#### Investments

- In recent years, we have been investing annually over \$25 million
  - ➤ lot
  - > Automation
  - Controls
  - Ventless solutions
  - Next generation products
  - > Digital capabilities
  - Sales tools

#### Acquisitions

- Acquired operating businesses typically operate well below our target margins
- Most acquisitions deliver improved results relatively quickly
- Further integration efforts at select companies will drive further benefits



### **Commercial Acquisition History**

Acquisitions over the past 5 years have greatly expanded our capabilities and offerings







# Commercial Margin Drivers

Price/Cost 1-2%

Sales Mix 1-2%

Acquisition Integration 1-1.5%

**Operating Efficiencies 0.5-1%** 

- Overcoming persistent inflation, including additional price increases
- Benefits from decreasing cost of commodities and freight
- Shifting to higher technology solutions
- Innovative new products
- Growth in our beverage products
- Adoption of IoT and automation
- Executing our strategies at divisions remaining below target levels of performance
- Facility optimization
- Driving improvements in day to day operations
- Benefits from capital investments and manufacturing automation
- Further leveraging our scale
- Growth in emerging markets



### Food Processing Acquisition History

Acquisitions over the past 4 years have generated high levels of ROIC and created our full line solutions.







# Food Processing Margin Drivers

#### Price/Cost 1-2%

Sales Mix 1-2%

Acquisition Integration 1-1.5%

**Operating Efficiencies 1-1.5%** 

- Providing high-value solutions to customers
- Benefits from decreasing cost of commodities and freight
- Customer demand for full-line solutions
- Innovative new products
- Expansion into new areas such as pet foods and alternative proteins
- Four acquisitions this year with revenues exceeding \$100 million and margins near ½ our target
- Revenues at divisions representing over 10% of segment revenues require improvements
- Benefits from capital investments and manufacturing automation



## **Residential Margin Evolution**



Our 2022 year to date organic EBITDA is 22% Striving to achieve our target of 25% within the next 4 years as we deliver innovation and execute our integration plans

While current market conditions have extended the time horizon to reach our goal, we remain confident that our strategy and plans will deliver.

We have a strong track record of expanding margins of acquired businesses.

	EBITDA at acquisition	<u>2022 EBITDA</u>
Viking	0%	25%
AGA	3%	20%
Lynx	10%	21%



We continue to invest in product innovation and manufacturing capabilities across our portfolio. Alleviating supply chain pressures are a tailwind.

We will continue to gain market share through offering innovative new products and leveraging our distribution networks. 3///////

Integration efforts across acquired businesses are and will continue to drive improvements.



# Residential Margin Drivers

#### **Price/Cost 0.5-1.5%**

Sales Mix 1-2%

**Acquisition Integration 3-4%** 

#### **Operating Efficiencies 1-2%**

- Benefits from decreasing cost of commodities and freight
- Modest pricing opportunities
- Innovative new products
- Leveraging our brands for expansion
- Increasing global reach of our products
- Significant opportunities to improve acquired businesses

- Significant benefits from capital investments and manufacturing automation
- Leveraging our manufacturing resources





# A POWERFUL LINEUP OF INNOVATION AND TECHNOLOGY



#### INDUSTRIAL BAKING



Muffin, Cake and Bread Baking Systems

Proof | Bake | Cool

Baker





HINDS-BOCK

SPOONER

Complete Biscuit and

HINDS-BOCK

Fill | Deposit | Portion |

Cracker Solutions

VICARS

Burlord

Professional Mixers

Customized Baking Solutions & Fill | Deposit | Portion | Complete Make-Up Lines Pump



Interleavers | Stackers Interleaving Material

Steam | Proof

Freeze | Chill

STEWART SYSTEMS



High-Capacity Bread and Bun Systems

Professional Baking Machinery

**DANF**TECH

scanicg

#### **PROCESSING & PREPARATION**



Transport | Grind | Mix | Brine Massage | Emulsify

Press | Massage Tenderize Defrost | Separate | Mould



Portion | Trim | Form | Batter | Bread | Fry



Pump

THERMAL PROCESSING











Washing / Sanitizing / Drying Automated Logistic Solutions

Automated Guided Vehicles

AGV Robot Loading / Unloading



scanicg

E

Freeze | Chill | Steam | Proof

INLINE FILLING SYSTEMS

Liquid Packaging Systems

### Food Processing Key Growth Drivers

- Culture
- Automation & Innovation
  - Disruptive Changing the industry
  - Incremental Small changes that make a difference in our customers' lives
- Full Line Solutions
- New applications and markets
- Innovation centers Focus on improving Process & Equipment
- Customer experience
- Aftermarket

### 24 Brands – 12 MWW Offices



### PRODUCTS PRODUCED ON OUR EQUIPMENT

More than 30,000 installations in over 100 countries





A SEAMLESS COMBINATION OF BRANDS FOR ONE FULL-LINE BREAKTHROUGH SOLUTION





### Middleby Protein & Bakery Innovation Centers

Home to new production line series & industry changing equipment introductions.

Havens for development with technical performance and product testing.

Food scientists & specialized engineers are readily available and dedicated to helping customers with:

- Recipe Development
- Processing Line Education & Testing
- Achievement of Operational Efficiencies
- Additional Pre-sale Research



#### Developing tomorrow's technology today.

Over 56,000 square foot of space with customer visits scheduled each week of the year. Chicago / Dallas / Bangalore, India

"Fair, fast, reasonable, and brilliant. They've helped us grow, prosper and literally reinvent our company!!!"

> John Richardson Chairman of the Board Sugar Creek Cincinnati, OH, USA

### MIDDLEBY OUTDOOR

MASTERBUILT



KAMADOJOE

# **GLOBAL INNOVATION LEADER IN OUTDOOR COOKING**

### **POSITIONED TO CAPTURE ON FAVORABLE GROWTH TRENDS**



#### **Fueled by Enduring Tailwinds**



Spending More Time Outdoors BBQ is the #1 Outdoor living activity in 2020



#### Moving to the Suburbs

Suburban counties experienced net migration in 2020



#### Homesteading Driving Sustainable Demand

Consumers will continue investing in the focal outdoor space



#### Increasing Adoption of the Smart Home

CAGR of IoT connected devices from 2010-2020

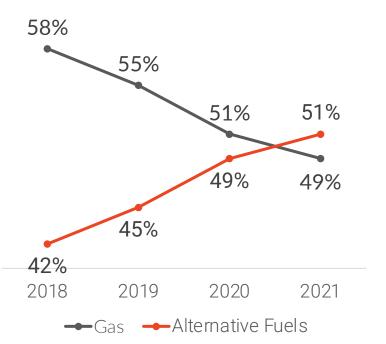




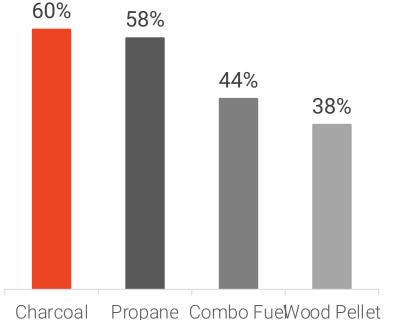


### THE OPPORTUNITY IN CHARCOAL

#### ALTERNATIVE FUEL IS NOW LARGER THAN PROPANE



#### CHARCOAL LEADS IN FUTURE PURCHASE







### CHARCOAL GRILLING OF THE FUTURE



#### EXPERIENCE

The experience of cooking over live flame is unlike any other grilling experience.

#### VERSATILITY

225° - 700° F

### Smoke and sear your favorite foods and enjoy a variety of cooking methods.

OUTDOOR

#### DIGITAL

Incredible charcoal flavor made easy with digital control technology.





### MIDDLEBY OUTDOOR

### **INNOVATIVE OUTDOOR COOKING SOLUTIONS**

Established brands EVOLVING THE CUSTOMER EXPERIENCE

- Complementary offering of VERSATILE OUTDOOR COOKING SOLUTIONS
- **INDUSTRY-LEADING INNOVATIONS** driving new consumers to the category
- Digital marketing strategy creating **MOMENTUM ONLINE AND IN E-COMMERCE**
- **POSITIONED TO CAPTURE** charcoal resurgence and growing outdoor demand
- Sentrepreneurial management team supported by *MIDLEBY* resources

# THREE BRANDS, ONE COMPANY BRAND VISION



TOGETHER, WE'RE REDEFINING OUTDOOR COOKING. OUR JOINT PROMISE IS ONE OF INNOVATION AND ENGAGEMENT – GIVING OUTDOOR COOKS THE INCREDIBLE FLAVOR AND EXPERIENCE THEY DESERVE.







### MASTERBUILT

### KAMADOJOE

#### CATEGORY DIVERSITY

Multiple brand versatility covering all consumer experiences Innovation from electric smokers to griddles to digitally connected charcoal grills







#### **INNOVATION ACROSS ALL KEY CONSUMER SEGMENTS**



LOOKING TO LEARN

Smokes or grills occasionally but wants to improve



THE ENTERTAINER

Loves to experiment and cook for family & friends



#### THE SMOKESHOW

Competitive and involved in the BBQ Community



#### DRAWN TO THE FLAME

Primal and traditional; loves grilling on open flame



### **EMBRACING MIDDLEBY**



#### INNOVATION

Dynamic new product roadmap leveraging existing Middleby innovation



#### DISTRIBUTION

Sophisticated Operations and Distribution with a North America Manufacturing focus.



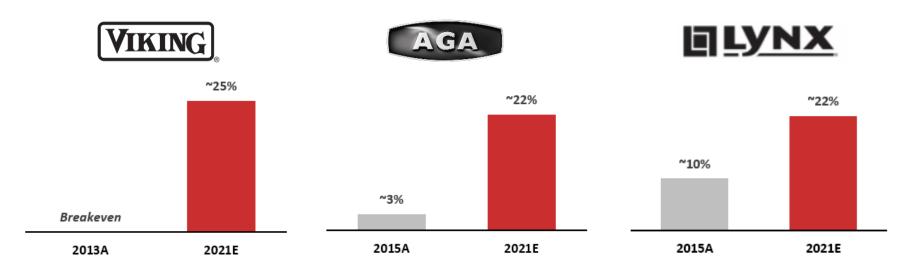
#### EXPERIENCE

Ultimate Cooking experience via Showrooms, Design Team, and In-House Chef Culture.



### MIDDLEBY'S RECORD OF EXPANDING RESIDENTIAL MARGINS

#### APPLICATION OF THE 'MIDDLEBY WAY' TO EBITDA MARGIN IMPROVEMENT



#### **SYNERGIES & COST SAVINGS OPPORTUNITIES**



**EXPECTED MARGIN IMPROVEMENT THROUGH SYNERGIES & COST SAVINGS** 



### OUTDOOR PLATFORM GROWTH EXPANDS LONG-TERM MARGINS



#### STRATEGIC INITIATIVES AND INTEGRATION OPPORTUNITIES TO DRIVE INDUSTRY-LEADING MARGINS

