FORM 4

Check this box if no longer subject

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, | D.C. | 20549 |
|-------------|------|-------|
|-------------|------|-------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APF                  | PROVAL |  |  |  |  |  |  |  |
|--------------------------|--------|--|--|--|--|--|--|--|
| OMB Number: 3235-028     |        |  |  |  |  |  |  |  |
| Estimated average burden |        |  |  |  |  |  |  |  |
| hours per response       | e: 0.5 |  |  |  |  |  |  |  |

to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b).

|   | nd Address of   | Reporting Person*                          |                |   |   |  |   |      | cker or |         | g Symbol                      |         |  |  |  | o of Reportir<br>dicable)                                | ng Per  | . ,        |   |
|---|---|--|----------------|---|---|--|---|------|---|---------|-------------------------------|---------|--|--|--|--|---|------------|---|
| (Last) (First) (Middle) 1400 TOASTMASTER DR                       |   |  |                |   | 3. Date of Earliest Transaction (Month/Day/Year) 12/28/2020 |  |   |      |   |         |                               |         | X  | Office   | er (give title<br>v)   | 10% Owner<br>Other (specify<br>below)<br>r and Secretary |   | specify    |   |
| (Street) ELGIN (City)   | IL<br>(Sta  |  | 0120<br>Zip)   |   | 4. If <i>i</i>  | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |      |   |         |                               |         |  | 6. Indiv<br>Line)<br>X                         | Form filed by One Reporting Person Form filed by More than One Reporting Person            |  |   |            |   |
|   |   | Table                                      | I - N          | on-Deriva   | ative   | Secu   | rities  | Ac   | quire                                       | d, Di   | sposed of                     | f, or E | Benefi   | cially   | Own  | ed   |   |            |   |
| 1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Y |   |  |                | Year)   | Execution Date,   |  | 3.<br>Transaction<br>Code (Instr. 8)  4. Securities Acquired (A) o<br>Disposed Of (D) (Instr. 3, 4 o              |      |   |         | and 5) Secur<br>Benef<br>Owne |         | cially<br>d Following                            | Forn<br>(D) o                                  | wnership<br>n: Direct<br>or Indirect<br>nstr. 4)   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership      |   |            |   |
|   |   |  |                |   |   |  |   | Code | v   | Amount  | (A) or<br>(D)                 | Price   |  | Reported<br>Transaction(s)<br>(Instr. 3 and 4) |  |  |   | (Instr. 4) |   |
| Common Stock 12/28/202  |   |  |                |   | 20  |  |   |      | F <sup>(1)</sup>                            |         | 967(1)                        | D       | \$126  | 26.48 <sup>(1)</sup> 73,381                    |  | 3,381  |   | D          |   |
|   |   | Tal  | ble II         |   |   |  |   |      |   |         | oosed of,<br>convertib        |         |  |  | Owne   | d  |   |            |   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)               | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | Exec<br>if any | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code (Instr.<br>8)                     |  | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |      | Expiration Date                             |         | Date Amount of                |         | int of<br>ities<br>rlying<br>ative<br>ity (Instr | Der<br>Sec<br>(Ins                             | rice of varive urity securities Beneficiall Owned Following Reported Transactio (Instr. 4) |  | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) |            | Beneficial<br>Ownership<br>t (Instr. 4) |
|   |   |  |                |   | Code  | v  | (A)   | (D)  | Date<br>Exerc                               | cisable | Expiration<br>Date            | Title   | Amoun<br>or<br>Numbe<br>of<br>Shares             | r  |  |  |   |            |   |

## **Explanation of Responses:**

1. Transaction related to the surrender of shares to fund reporting person's tax liability in connection with vesting of 2,182 shares of restricted stock on December 28, 2020.

Martin M. Lindsay 12/30/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $<sup>^{\</sup>star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).